LEOFF Plan 2—Ports and Universities Contribution Rates			
FROM THIS DATE	THROUGH THIS DATE	MEMBER RATE	EMPLOYER RATE
03/01/70	12/31/71	.0814	.0814
01/01/72	06/30/73	.0814	.08265
07/01/73	06/30/76	.0814	.0844
07/01/76	06/30/79	.0814	.0824
07/01/79	06/30/81	.0808	.0817
07/01/81	06/30/83	.0774	.0790
07/01/83	06/31/85	.0790	.0806
07/01/85	06/30/87	.0783	.0799
07/01/87	08/31/88	.0809	.0825
09/01/88	06/30/89	.0809	.0831
07/01/89	12/31/91	.0760	.0782
01/01/92	08/31/93	.0701	.0723
09/01/93	02/28/94	.0841	.0863
03/01/94	08/31/95	.0841	.0858
09/01/95	08/31/96	.0841	.0861
09/01/96	08/31/97	.0843	.0863
09/01/97	06/30/99	.0848	.0866 <sup>1</sup>
07/01/99	04/30/00	.0587	.0608 <sup>2</sup>
05/01/00	06/30/00	.0541	.0566 <sup>3</sup>
07/01/00	08/31/00	.0541	.0564 <sup>4</sup>
09/01/00	06/30/01	.0678	.0701 <sup>4</sup>
07/01/01	03/31/02	.045	.0473 <sup>4</sup>
04/01/02	04/30/02	.0439	.0462 <sup>5</sup>
05/01/02	06/30/03	.0439	.0461 <sup>5</sup>
07/01/03	Current	.0505	.0527 <sup>5</sup>

<sup>1.</sup> Employer contribution rate includes an administrative expense rate of .0018.

<sup>2.</sup> Employer contribution rate includes an administrative expense rate of .0021.

<sup>3.</sup> Employer contribution rate includes an administrative expense rate of .0025.

<sup>4.</sup> Employer contribution rate includes an administrative expense rate of .0023.

<sup>5.</sup> Current employer contribution rate includes an administrative expense rate of .0022.